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### New President and CEO of Children's Mercy Named

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# New President and CEO of Children's Mercy named

Messenger July 26, 2018

## Paul Kempinski to start Nov. 1



Paul Kempinski

We are delighted to announce Paul Kempinski, MS, FACHE, has been named the new President and Chief Executive Officer of Children's Mercy, effective Nov. 1.

Currently, Paul serves as President of Nemours/Alfred I. duPont Hospital for Children (N/AIDHC) in Wilmington, Del. Additionally, he serves as Enterprise Vice President for the Nemours Children's Health System. At Nemours, Paul is responsible for the daily operations of the 200-bed institution, a Magnet-designated hospital that is recognized among the top children's hospitals in the nation by U.S. News & World Report. He previously served as Operational Vice President for Nemours Children's Health System and Chief Operating Officer of N/AIDHC. Paul's many accomplishments at Nemours include a 450,000-square-foot hospital expansion in 2014.

Prior to joining Nemours in 2003, Paul served as Chief Operating Officer of Mercy Fitzgerald Hospital in Darby, Pa. Previously, he held senior leadership positions at ViaHealth in Rochester, N.Y., Jefferson Regional Medical Center in Pittsburgh, and Rush University Medical Center in Chicago.

Randall L. O'Donnell, PhD., President and CEO since 1993, shared his excitement about both the transition to the new CEO and the future of Children's Mercy.

"Our recent receipt of the largest gift ever to pediatric research reinforced my firm belief that Children's Mercy has never been more prepared than it is today for the next chapter of growth and success," Rand said. "Our clinical expertise continues to be recognized nationally by U.S. News and World Report; we have made significant progress with our financial stewardship efforts, realizing more than a 6% operating margin in FY18; and, most notably, we have assembled a team of more than 8,000 employees who give their all each day to provide the best care possible to our patients and families.

"The year ahead will be one of great change and, more important, of great success," Rand said. "Thanks to our employees, Children's Mercy is well positioned for a bold new future, and our patients and families will be the better for it."

Paul is a Fellow in the American College of Healthcare Executives, the immediate past Chair of the Board of Directors for the Ronald McDonald House of Delaware, and a member of the Board of Directors for the YMCA of Greater Brandywine, the largest suburban Y in the country. He serves on the Advisory Board of the Penn State University Undergraduate Program in Health Policy and Administration, and he is an alumnus of Leadership Philadelphia. He also is a sought-after and frequent presenter at national meetings and conferences on healthcare issues.

A graduate of Penn State University with a Master's in Health System Management from Rush University in Chicago, Paul and his wife, Maureen, have three children, Kristen, Brian and Jenny.

"Maureen and I are absolutely thrilled to be joining the Children's Mercy family," Paul said. "Everyone who we have met to date has demonstrated a passion for improving the lives of children and families. The vision and legacy of the Berry sisters is alive in the work of Children's Mercy, a valued and respected resource for the Kansas City community and beyond. I look forward to working closely with each of you on advancing Children's Mercy to its greatest potential in service to our children."

Between now and November, employees can expect to learn more about Paul. He and his family are busy making plans to move to Kansas City; however, getting to know our Children's Mercy family is a top priority. Watch for more opportunities to learn about Paul's broad experience in children's healthcare and why he chose Children's Mercy.